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Gary Lear

CEO, Resource Development Systems
934 Falling Creek Dr
Macon, GA 31220

Dear Mr. Lear,

I wanted to reach out to you and thank you for your time and dedication for all of the hours of researching, writing, proofreading, re-writing, speaking, and teaching about the model of organization leadership that you've developed. ***Leadership Lessons from the Medicine Wheel: The Seven Elements of High Performance*** is my go to guide when teaching anybody the foundations of leadership, my sailors, my employees and even my kids!

A bit of a back story, if I may. Four years ago I was selected to facilitate the Department Head and Advance Office Leadership Courses for the U.S. Navy as my first tour in the Navy Reserves. One of the lessons highlighted ***The Seven Elements of High Performance***, and it was the one I always requested to be the lead facilitator for. I identified this model as one in which all other leadership topics seem to fit into nicely, from the ***7 Habits of Highly Effective People*** by Stephen Covey to ***Good to Great*** by Jim Collins to Carnegie's ***How to Win Friends and Influence People***. It is a perfectly structured model to teach all aspects of leadership. Fast forward 3 years, my small businesses started to grow and I was adding new employees every month. I needed to get them all on the same page as to how I worked, managed and led. So I broke out my materials from that class and looked up that lesson, this time I looked at the bibliography to see if there was more that I could read about the topic. Lo and behold I found out that this one topic was researched and written by you. After a quick turnaround from Amazon.com, I read the book as fast as I could. I actually have 3 copies, one at home, one at my office and one in my briefcase for when I'm on the road. And the Leadership Medicine Wheel is now written into our basic leadership presentations for our employee indoctrination training.

Gary, I find the information you have gleaned about leadership and the way in which you were able to model it after Native American philosophy is so easy to embrace that this should be taught to every child in every school and then re-taught to every employee in every business. I wish you nothing but the best and can't wait for your next book!

Sincerely,



R.E. Murphy, LCDR

Executive Officer, USN