

Make a Difference at Your Next Event

Conference Keynote – Business Meeting – Retreat – Executive Briefing

It doesn't matter what your event is, you are looking for someone who will make an impact. They have to be more than interesting. They have to do more than wow. They have to provide usable information that your attendees can take back to work with them and put into action.

Gary Lear can achieve that for you. Using his vast knowledge of what makes a difference in achieving high performance in organizations, Gary simplifies that information and presents it in a way that your attendees can understand, and then provides them with tools that they can use to put that information into action.

Gary Lear

Researcher, bestselling author, storyteller, teacher; Gary Lear is the Founder of Resource Development Systems, LLC, an organizational performance research and consulting firm dedicated to helping its clients increase performance by being more effective at Managing the Human Side of BusinessSM. Gary combines the teachings from his American Indian heritage with the most modern business research. With over 25 years of experience working with culture change and leadership development, he has worked with thousands of managers across a broad spectrum of industries, from small businesses to Fortune 50 companies, including the US military.

Gary is also the developer of the Seven Elements of High PerformanceTM model, which is the outcome of 3 years of research on high performance organizations. Shortly after publishing the model in a whitepaper, the US Navy's Center for Naval Leadership approached Gary to gain permission to use the model in all of their leadership development programs. The model is now used in many organizations and taught in university business courses.

This was great information and well presented. I wished more people from our company could have attended and heard what Gary shared with us. I think it would make a difference in our company.

Manager

*Aviation Manufacturing Industry
National Management Association
Conference*



Gary was the top rated speaker at our conference for two years in a row. He is an excellent presenter, and challenges our thinking. He is always welcome back.

Conference Chair

*Florida Public HR Association
Conference*

For booking information contact M&R Marketing Group
Sarah Rios, sarah@mandr-group.com; 478-621-4491

For more information visit

ResourceDevelopmentSystems.com

Research ♦ Applications ♦ Results

It has now been over 10 years since Gary first began his research into what makes a difference in organizational performance, and the Seven Elements of High Performance™ model still tells the story best. Leadership. Trust. Personal Responsibility. These, and the other elements, are what are important for success.

Gary customizes each of his presentations to meet your needs by incorporating the Seven Elements of High Performance™ in a way that your attendees can use when they get back to work. Gary will engage, entertain, and provide a thought provoking message that will inspire your audience to make a difference in their organization,

whether it is a keynote or an executive briefing. Using the Seven Elements of High Performance™, he challenges their current thinking to explore what their organization could become, because the best organizations don't just do things differently; they do different things.

Gary's presentations are interactive, motivational, inspirational, and factual. With a customized presentation, Gary will address your audience's specific challenges and provide steps to build trust, find and keep accountable employees, and maintain successful work environments, which lead to organizational performance.

Added Bonus

Give your participants an extra edge to help insure application. As part of Gary's presentation package, your participants can receive their own copy of Gary's most recent book to reference when they return back to their workplace.

Current Book

Leadership Lessons from the Medicine Wheel
The Seven Elements of High Performance

A bestseller that is being used as a text book in some university courses, yet easy to read and understand the basics of the Seven Elements of High Performance™.

Coming Soon

Rising Above Mediocrity
The Path to Performance

The second book on the Seven Elements of High Performance™ takes you deeper into the model and provides a strong understanding of how the individual elements work with each other to impact organizational performance. Gary provides you with a clear path to take to become an exceptional organization.



- ◆ Put **People** at the **Center** of everything you do; employees, customers, and community
- ◆ Build **Trust** as a **Foundation**
- ◆ Allow **Personal Responsibility** through **Individual Decision Making**
- ◆ Share a **Vision** of an **Aligned Purpose, Values, and Goals**
- ◆ **Create Emotional Connections** through **Leadership**
- ◆ Focus on **Strengths** and **Accentuate the Positive**
- ◆ Encourage **Innovation**, because **Good Enough is Not Enough**